

**NORTH LINCOLNSHIRE COUNCIL**

**CABINET**

**CHILD SEXUAL EXPLOITATION IN NORTH LINCOLNSHIRE – ACTION PLAN IN  
RESPONSE TO A REPORT BY THE PLACES SCRUTINY PANEL**

**1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 To present the action plan in response to the Places Scrutiny Panel report on child sexual exploitation in North Lincolnshire.
- 1.1.1 The report provides a summary of the progress made to date.
- 1.1.2 The Action Plan also contains updates outlining progress and ongoing work to deliver the Scrutiny Panel recommendations.

**2. BACKGROUND INFORMATION**

- 2.1 The issue of protecting children from sexual exploitation is a key national and local priority. It continues to receive a great deal of media attention. The Office of the Children's Commissioner's Inquiry into Child Sexual Exploitation (CSE) was published in 2012. The inquiry highlighted that CSE was widespread. This applies to both rural and urban areas. In addition, that both victims and perpetrators came from a range of ethnic and social backgrounds.
- 2.2 With this in mind, the Places Scrutiny Panel undertook a review into this key issue. The aim was to ensure that North Lincolnshire had embedded in its safeguarding children procedures robust and comprehensive systems to identify support and protect children and young people from CSE. The scrutiny panel focused on a number of key issues:
- To develop an understanding of the potential scale and nature of this issue in North Lincolnshire
  - To establish levels of professional awareness of this issue
  - To consider what interventions are available, and which of these are currently being utilised in North Lincolnshire and whether there are any gaps in provision
  - To identify any examples of good practice
  - Raise public awareness of this issue.

2.3 Cabinet received the Places Scrutiny Panel report on CSE in April 2014. They fully endorsed the recommendations contained in the report.

2.4 Officers have pulled together both the Scrutiny Panel recommendations and priorities identified by the Local Safeguarding Children Board into a revised Strategy and Action Plan. The aim is to ensure that all agencies continue to drive this work forward, work in partnership and cooperate to tackle all forms of CSE.

2.5 An updated Action Plan is attached at appendix 1. The plan sets out progress achieved to date in addressing the issues raised by the Scrutiny Panel as well as the ongoing work to respond to their various recommendations.

### **3. OPTIONS FOR CONSIDERATION**

3.1 Cabinet has the following options for consideration:

3.1.1 **Option 1** – To approve the report and Action Plan.

3.1.2 **Option 2** – Not approve the report and Action Plan.

### **4. ANALYSIS OF OPTIONS**

4.1 Option 1 is the preferred option. The documents set out the significant progress made to date and the ongoing actions against each of the Scrutiny Panel's recommendations.

### **5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)**

5.1 There are no resource implications directly associated with this report.

### **6. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)**

6.1 Protecting children from sexual exploitation is a statutory duty for a number of partner agencies. The report and attachments reflect the ongoing commitment to continuous improvement towards achieving the highest possible standards when discharging these statutory obligations.

### **7. OUTCOMES OF CONSULTATION**

7.1 The CSE Strategic Group has led the development and implementation of the CSE Action Plan. All key partners are represented on the group.

7.2 The Places Scrutiny Panel considered the Action Plan at their meeting held on 10 September 2014. They support the information it contains.

## 8. RECOMMENDATIONS

- 8.1 That Cabinet approves the Action Plan in response to the Places Scrutiny Panel report on Child Sexual Exploitation in North Lincolnshire

**DIRECTOR OF PLACES  
DIRECTOR OF PEOPLE**

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### **Background Papers used in the preparation of this report:**

- Minute 1096 (103) of the meeting of Full Cabinet held on 1 April 2014 - Child Sexual Exploitation in North Lincolnshire - Report of the Places Scrutiny Panel

CSE Scrutiny Report				
Recommendation	Actions	Lead Responsibility	Progress	Review Method
<p><b>1.Resources</b> Due to the growing body of research and evidence currently in circulation, and the emerging patterns of child sexual exploitation used by perpetrators, there is a need on the part of the council and its partners to respond to this and the panel recommends that partners keep under review the level of resourcing made available for the prevention, detection and prosecution of offenders, in order to ensure that children and young people are safeguarded and supported appropriately.</p>	<p>1. All partners are requested to raise any resources issues within their own organisation and present this to the CSE Strategic Group to inform wider commissioning.</p>	<p><b>Chair of Strategic Group</b></p>	<p><b>COMPLETED</b></p> <ul style="list-style-type: none"> <li>• CSE Strategic Group established and reporting directly to the LSCB.</li> <li>• Multi Agency Operational Group established reporting to the Strategic Group.</li> <li>• Front line multi agency managers and practitioners group meets weekly.</li> </ul>	<p><b>Effectiveness of arrangements and resources will be evidenced and articulated through the Annual review report</b></p>
<p><b>2.Raising Awareness</b> <b>(a) Community Engagement</b>  That the wider partnership develop and implement a long term plan for awareness raising with children, young people, families, foster carers, businesses, voluntary and community sector, Faith Groups and schools. Through the LSCB and in collaboration, partners will further develop awareness raising with the wider community to enable members of the public to be vigilant, identify and report concerns to the appropriate agencies, for example, the use of the council's magazine Direct to inform and increase parental awareness of CSE.</p>	<p>1. A long-term plan for awareness raising amongst relevant partners is developed and implemented by the wider partnership. 2. A long-term plan for awareness raising amongst the wider community is developed and implemented by the wider partnership.</p>	<p><b>Chair of Strategic Group</b></p>	<p><b>COMPLETED</b></p> <p>The Strategic Group provide oversight to ensure the following arrangements are continuously reviewed and updated.</p> <ul style="list-style-type: none"> <li>• Revised CSE strategy has been developed and will be presented to the LSCB in October for approval. Awareness raising is embedded in the strategy through working directly with children and young people and local business</li> <li>• A training programme is in place.</li> <li>• All agencies have received awareness raising, myth busting poster and warning signs and vulnerabilities checklist.</li> <li>• Regular meetings, held each term, with Head Teachers</li> <li>• Direct magazine article published</li> <li>• NLC website contains information for the wider community.</li> <li>• Children and young people have been involved in development of the strategy; producing their own Stay Safe Charter and have held a conference for children and young people by children and young people.</li> <li>• Peer, cyber and healthy relationship, mentors have been established.</li> <li>• Direct work with parents and preventative work with young people identified at risk via CFSS.</li> <li>• Awareness campaign focused at the public and local businesses established.</li> <li>• Awareness raising with local community groups and training offered.</li> <li>• Multi faith partnership training planned for faith leaders</li> </ul>	<p><b>Annual review of LSCB identifies the progress against this specific action</b></p>

CSE Scrutiny Report				
Recommendation	Actions	Lead Responsibility	Progress	Review Method
<p><b>b) Council Employees</b></p> <p>All frontline council workers, even those who do not work directly with children and young people, should be trained to recognise the warning signs and vulnerabilities of child sexual exploitation, and know how to report anything that might give them cause to believe that a child maybe at risk or is experiencing CSE.</p>	<p>1. Appropriately train all frontline council workers, even those who do not work directly with children and young people.</p>	<p><b>Head of Safeguarding &amp; Practice</b></p>	<p><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>• Training commissioned from recognised national experts.</li> <li>• In house CSE awareness training delivered for all staff working directly with children.</li> <li>• Specialist training promoted via the LSCB training calendar, this is evaluated after each course.</li> <li>• E learning package will be developed and implemented January 2015</li> <li>• Training to licensing staff is arranged and will be completed by December</li> <li>• PACE training is on the Council website</li> </ul>	<p><b>Evaluation of training</b></p>
<p><b>(c) Councillors and Overview and Scrutiny</b></p> <p>That the council ensures that all councillors receive CSE training as part of their wider safeguarding role, on an annual basis. Child Sexual Exploitation training should also be covered as part of the elected member induction process.</p>	<p>1. Appropriately train all councillors on an annual basis.</p> <p>2. Provide appropriate training as part of councillor induction</p>	<p><b>Head of Safeguarding &amp; Practice</b></p>	<p><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>• The training will be delivered annually, dates are in place.</li> <li>• Induction process for Elected members will be updated and implemented from January 2015</li> </ul>	<p><b>Evaluation of training</b></p>
<p><b>Communication</b></p> <p><b>1. Community Safety Partners</b></p> <p>That consideration be given by Humberside Police and the Safer Neighbourhoods Partnership to updating their respective websites to include information on child sexual exploitation. This would allow children and young people, parents and partners to be directed to the relevant agency to allow them to receive the help and support they need.</p>	<p>1. Update Humberside Police website.</p> <p>2. Update Safer Neighbourhoods website.</p>	<p><b>Humberside Police</b></p> <p><b>Head of Safer Neighbourhoods</b></p>	<p><b>COMPLETED</b></p> <p>Link to Safer Neighbourhoods web page:  <a href="http://www.saferneighbourhoods.net/child-sexual-exploitation/">http://www.saferneighbourhoods.net/child-sexual-exploitation/</a></p>	<p><b>Reviewed annually</b></p>
<p><b>(b) Social Media</b></p> <p>1/ The panel recommend that the LSCB develop and consult on a social media strategy for raising awareness of child sexual</p>	<p>1. The LSCB develop and consult on a social media strategy</p>	<p><b>Head of Communications</b></p>	<p><b>ONGOING</b></p> <p>The Communication Team to attend the LSCB Strategic Group in October 2014 to consider how to enhance awareness raising through social media</p>	

<b>CSE Scrutiny Report</b>				
<b>Recommendation</b>	<b>Actions</b>	<b>Lead Responsibility</b>	<b>Progress</b>	<b>Review Method</b>
exploitation in North Lincolnshire. This would allow a more coherent and targeted approach to be implemented, building on the good work already undertaken on the 'poster campaign'.				
2/ That the LSCB give consideration to providing an on-line facility, whether it be Twitter, Facebook or the council's web site, for members of the public to share concerns they may have with regard to the safety of a child or young person.	1. The LSCB consider appropriate on-line reporting facilities	<b>Head of Communications</b>	<p style="text-align: center;"><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>Information on reporting is on the Council website and information will also be included on the LSCB website when it goes live later in the year</li> <li>The Single Access Point is available to professionals and members of the public including children and young people to contact to share concerns or raise any issues, this involves a conversation with a qualified worker who can then immediately sign post or access the relevant service</li> </ul>	
<b>Training</b>  That the council and wider partnership give a clear commitment that the current training provision be, as a minimum maintained, and, if financially possible, the budget increased.	<ol style="list-style-type: none"> <li>That the council and wider partnership give a clear commitment to maintain the training provision</li> <li>That the council and wider partnership consider increasing the budget for training</li> </ol>	<p style="text-align: center;"><b>Head of Safeguarding &amp; Practice</b></p> <p style="text-align: center;"><b>Service Manager Adult &amp; Children Safeguarding Board</b></p>	<p style="text-align: center;"><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>This is within the LSCB annual review report for 2013-2014 and will be subject to annual review</li> <li>The Board agrees the training plan each year</li> <li>CSE training is a core part of the LSCB learning and improvement framework and the current plan makes provision for CSE training</li> <li>The next plan will be agreed by the LSCB in May 2015</li> </ul>	<b>Reviewed annually</b>
<b>Licensing</b>  That the council ensures that there are clear lines of dialogue between the Police, People Directorate and the licensing boards. As part of their scrutiny role, Local Safeguarding Children's Boards should monitor the relationship between the police, children's social care departments and licensing boards and ensure that any recommendations made to the licensing board are acted upon. The council and Police must make greater use of licensing to tackle	<ol style="list-style-type: none"> <li>The council ensures that there are clear lines of dialogue between the Police, People Directorate and the licensing boards</li> <li>Local Safeguarding Children's Board should monitor the relationship and ensure that any recommendations made to the licensing board are acted upon.</li> <li>The council and Police to make greater use of licensing to tackle the issue of grooming</li> </ol>	<b>Chair of Strategic Group</b>	<p style="text-align: center;"><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>Licensing, Police and People are core members of the Practitioners, Operational and Strategic Groups</li> <li>The existing lines of communication between the Police, People Directorate and Licensing will be periodically reviewed and updated</li> <li>Licensing will monitor recommendations received from consultees and the decisions of the Licensing Committee and Sub Committees to evaluate their effectiveness.</li> <li>The current use of existing licensing powers to tackle grooming will be reviewed and opportunities to make greater use of existing powers explored</li> </ul>	<b>Reviewed annually</b>

CSE Scrutiny Report				
Recommendation	Actions	Lead Responsibility	Progress	Review Method
the issue of grooming.				
<p><b>Schools</b></p> <p>A/ That the council continues to encourage schools to raise awareness of CSE, and gives a commitment to work with other education providers, such as academies, to raise awareness of child sexual exploitation among their pupils. In addition, the LSCB gives a commitment to continue to provide information and training on sexual exploitation to both frontline and strategic professionals responsible for young people's welfare.</p>	<ol style="list-style-type: none"> <li>1. The council continues to encourage schools to raise awareness of CSE</li> <li>2. The council gives a commitment to work with other education providers, such as academies, to raise awareness of child sexual exploitation among their pupils.</li> <li>3. The LSCB gives a commitment to continue to provide information and training on sexual exploitation to both frontline and strategic professionals responsible for young people's welfare</li> </ol>	<p><b>Assistant Director, Education</b></p>	<p><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>• Healthy Relationship Conference (Feb 2014)</li> <li>• Staying Safe Conferences (July 2014)</li> <li>• PSE working party established. First meeting autumn 2014</li> <li>• Developing the theme of CSE within the Annual Safeguarding Audit for Schools</li> <li>• Regular reminders of exploitation agenda including CSE in network meetings</li> <li>• promoting Healthy Relationships through school conferences</li> <li>• Peer Mentors completing further training as Healthy Relationship Peer Mentors</li> <li>• Sourcing high quality lesson plans, DVD clips and other resources to develop a robust SRE curriculum that is fit for the 21<sup>st</sup> century which includes CEOP resources</li> <li>• Working with other agencies / private business (e.g. Big Talk Education) to ensure that the information delivered to young people and families in North Lincolnshire continues to be high quality with consistent messages</li> <li>• Developing a PSHE audit to measure the amount and quality of provision in line with Ofsted guidance and recent information from the OCC and local LSCB. This will include references to local as well as national data</li> <li>• Auditing PSHE provision in schools and Academies</li> <li>• Celebrating effective practice by sharing case studies, lesson plans and resources on the quality for practice website (from Education Strategy Action Plan for 2014/15)</li> <li>• Training for front line staff on the signs and symptoms of CSE and (for staff working with children aged 2-9 years old) FGM</li> <li>• Promotion of universal awareness raising (training, posters, Primary and Secondary Matters) on CSE and FGM for all senior management and subject related Governors at training and network groups</li> <li>• Children in out of area school placements are directly monitored; the schedule is dependent on each child's Special Educational Needs or for Looked After Children is every six weeks. Provision is checked to ensure staff are trained in all aspects of safeguarding including CSE. Looked After Children also have independent advocates to support them in raising issues</li> </ul>	<p><b>Reviewed annually - Annual Safeguarding Audit for Schools</b></p>
<p>B/ That the LSCB give consideration to raising the awareness of child sexual exploitation risks among Year 5, 6 and 7 students.</p>	<ol style="list-style-type: none"> <li>1. The LSCB consider raising the awareness of child sexual exploitation risks among Year 5, 6 and 7 students</li> </ol>	<p><b>Assistant Director, Education</b></p>	<p><b>ONGOING</b></p> <ul style="list-style-type: none"> <li>• PSE Working Group will commence in Autumn 2014</li> <li>• PSE working group to review a variety of exploitation resources and further resources linked to peer pressure</li> </ul>	

CSE Scrutiny Report				
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			<ul style="list-style-type: none"> <li>Promotion of information through Safe Internet Day in February 2015</li> <li>Promotion of cyber safety in schools through Safe Internet Day, cyber mentor training and anti-bullying week</li> <li>Exploitation lessons to be written for Years 1-4 using well-known packages (NSPCC, Action for Children)</li> <li>CSE packages to be written for Years 5,6 and 7 based on CEOP and Think u Know resources</li> </ul>	
<b>Priorities</b> That Humberside Police and the Police and Crime Commissioner for Humberside acknowledge that tackling child sexual exploitation is a priority in North Lincolnshire, and that this be reflected within the force's priorities and in the Police and Crime Plan	<ol style="list-style-type: none"> <li>Humberside Police acknowledge that tackling child sexual exploitation is a priority in North Lincolnshire, and that this be reflected within the force's priorities</li> <li>The Police and Crime Commissioner acknowledge that tackling child sexual exploitation is a priority in North Lincolnshire, and that this be reflected within the Police and Crime Plan</li> </ol>	<b>Humberside Police</b>  <b>PCC</b>	<b>ONGOING</b> <ul style="list-style-type: none"> <li>CSE is in the current Police and Crime Plan as part of the requirement associated with the Home Secretary's Strategic Policing Requirement</li> <li>The PCC intends to refresh the Police and Crime Plan later this year following consultation with partners.</li> <li>The Police and Crime Commissioner acknowledge that this is a priority for North Lincolnshire.</li> <li>CSE is linked to the Humberside Police Aims and Ambition linking in with putting victims at the heart of what they do alongside bringing offenders to justice. CSE is a priority at both a national and local level.</li> <li>The Humberside Police Operational Delivery Plan also supports the work of CSE. Locally there are dedicated CSE Officers to work in partnership tackling CSE.</li> </ul>	<b>To be monitored via the CSE Strategy Group</b>
<b>Police</b> That the Police consider the implementation of disruption tactics to ensure a much more direct approach to targeting alleged perpetrators of CSE.	<ol style="list-style-type: none"> <li>Humberside Police consider the implementation of disruption tactics</li> </ol>	<b>Humberside Police</b>	<b>COMPLETE</b> <ul style="list-style-type: none"> <li>Humberside Police actively use civil remedies such as the Sexual Offences Prevention Order and the Risk of Sexual Harm Orders, in addition to this the Child Abduction notice is being used widely as a method of disruption</li> </ul>	<b>To be monitored via the CSE Strategy Group</b>
<b>Health</b> That the wider partnership continues to provide support, assistance or resources to ensure that a children's Sexual Abuse Referral Centre is established within the Humberside area.	<ol style="list-style-type: none"> <li>the wider partnership continue to provide support, assistance or resources to ensure that a children's Sexual Abuse Referral Centre is established within the Humberside</li> </ol>	<b>NHS England</b>	<b>COMPLETE</b> <ul style="list-style-type: none"> <li>SARC facilities are available in Hull with additional facilities accessible in the Yorkshire region.</li> <li>The commissioners of the SARC (NHSE West Yorks area team), have developed a multi agency partnership approach when assessing SARC requirements and have developed, at a regional level, a new service specification.</li> </ul>	<b>To be monitored via the CSE Strategy Group</b>