

NORTH LINCOLNSHIRE COUNCIL

**HIGHWAYS AND NEIGHBOURHOODS
CABINET MEMBER**

CREATION OF NEW FLEET COMPLIANCE OFFICER POST

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To approve the creation of a new Fleet Compliance Officer post within the Fleet Provision Section.

2. BACKGROUND INFORMATION

- 2.1 The Head of Fleet has previously briefed the Council Management Team (CMT) on his concerns following recent events in a neighbouring Authority. These led to a Traffic Commissioner's public inquiry.
- 2.2 Following the briefing, CMT recognised there were a number of issues that needed resolving. These included a strengthening of staffing levels to support compliance. They asked the Head of Fleet to formulate an action plan to address all the concerns raised within the briefing.
- 2.3 An action plan has now been prepared. The plan addresses the broader issues and includes an action to create a new post of Fleet Compliance Officer as recommended by CMT.

3. OPTIONS FOR CONSIDERATION

- 3.1 To approve the creation of the Fleet Compliance Officer post.
- 3.2 To reject the creation of the post. This may result in a failure to comply fully with legislation.

4. ANALYSIS OF OPTIONS

- 4.1 The Fleet Compliance Officer post will support the council in meeting its statutory responsibility as O'Licence holder and assist the Head of Fleet to carry out their personal responsibilities as the Nominated Transport Manager.
- 4.2 Non compliance by the council to O'Licence responsibilities could result in intervention from the Traffic Commissioner leading to suspension the

use of a number of vehicles for example Waste Collection Trucks. In addition it could also result in the Nominated Transport Manager losing their own certificate of professional competence.

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

5.1 Human Resources have evaluated the post at Grade 7. The annual mid-grade cost including on-costs of 29.5% amounts to £31,402. The money for the post will be shared amongst the council's fleet users.

6. OTHER IMPLICATIONS (STATUTORY, ENVIRONMENTAL, DIVERSITY, SECTION 17 - CRIME AND DISORDER, RISK AND OTHER)

6.1 Taking no action leaves the council in a position where a serious risk remains, which could ultimately jeopardise the delivery of operational services.

7. OUTCOMES OF CONSULTATION

7.1 The full-time trade union officers have been sent a copy of the report. We have received no response from them.

8. RECOMMENDATIONS

8.1 That the Cabinet Member approves the creation of a new Fleet Compliance Officer post within the Fleet Provision Section.

DIRECTOR OF PLACES

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Background Papers used in the preparation of this report: None