

NORTH LINCOLNSHIRE COUNCIL

ADULT SERVICES CABINET MEMBER

**PROPOSED PUBLIC CONSULTATION ON THE FUTURE OF THE LILACS
RESOURCE CENTRE AND OPTIONS FOR SERVICE USERS**

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To recommend Cabinet Member opens public consultation on the future of The Lilacs Resource Centre and options for Service Users

2. BACKGROUND INFORMATION

- 2.1 The Lilacs Resource Centre opened in 1972 as a home for residents aged 65 and over and the design and layout of the building promoted independence for the residents.
- 2.2 In 2002/3 the unit developed into a 6-bedded Intermediate Care facility, all with en suite bedrooms, joint funded with Health. In approximately 2008, a further six beds were added to the scheme.
- 2.3 Intermediate care is a term used to represent a range of integrated health and social care services that aims to:
- promote faster recovery from illness
 - prevent unnecessary admission to hospital
 - support timely discharge following an acute hospital admission
 - prevent premature admission to long-term residential care
 - maximise chances of living independently
- 2.4 In 2010 a move to a re-ablement approach was adopted for the majority of new service users in line with nationally accepted best practice.
- 2.5 Reablement focuses on maximising people's long-term independence, choice and quality of life, while at the same time attempting to minimise the requirement for ongoing support. It is for people who require some support to help them self-manage their condition by learning or re-learning the skills necessary for daily living.
- 2.6 Currently the provision at The Lilacs is for 12 Intermediate Care (rehabilitation) beds, 17 re-ablement beds with one long-term resident

still remaining, a total of 30 beds.

- 2.7 However, the building at The Lilacs requires maintenance at a high level and there are 7 bedrooms unused as they require underground pipes & heating work to be completed and do not meet Care Quality Commission standards. The cost to adapt these rooms to meet the new regulation standards has been estimated at being substantial.
- 2.8 During the past year the Unit has not been running to full capacity.
- 2.9 With the need to maximise the use of resources, consideration is being given to decommissioning The Lilacs and transferring Intermediate Care to De Lacey House in Winterton, the Council's other residential care home.
- 2.10 A cost option has been carried out relating to both Units and the maximum savings can be achieved if De Lacey House is retained.
- 2.11 This option would result in least disruption to Service Users as there are four long term residents at De Lacey House and only one at The Lilacs.
- 2.12 There would be 12 Intermediate Care beds, 4 re-ablement beds and the 4 long term residents would remain at De Lacey House.

3. OPTIONS FOR CONSIDERATION

Option 1

- 3.1 To open public consultation on the future of The Lilacs and options for Service Users. The public consultation would commence on the 2 March 2011 and end on 27 April 2011, a period of eight weeks. The results of the consultation would then be brought back to Cabinet Member.

Option 2

- 3.2 To carry on running The Lilacs

4. ANALYSIS OF OPTIONS

Option 1 The preferred option

- 4.1 The decommissioning of The Lilacs will free up resources to enable more personalised options to be available to individuals through personalisation. Financially it is the best use of resources to proceed with decommissioning this resource in order to continue to provide services to vulnerable people.

The current users of The Lilacs (apart from 1 long-term resident), are all on short-term rehabilitation and reablement stays and would not be

affected by the transfer. Service Users who access The Lilacs do so for up to a period of approximately 6 weeks for intensive rehabilitation and re-ablement. The transfer would be phased in so as not to affect individual service users.

- 4.2 Individual planning would take place with the long-term resident and their family regarding their future.

Option 2

- 4.3 Not decommission The Lilacs and transfer Intermediate Care to De Lacey House.
- 4.4 This will allow the individual who is placed here on a long term basis to remain living at The Lilacs and would prevent any disruption to this individual and their family.
- 4.5 If the resources used to operate The Lilacs are not freed up then the alternatives will be to:
 - * reduce services offered to service users such as respite services
 - * reduce the number of people receiving home care.
 - * reduce the number of individuals places in permanent long stay residential placements

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

- 5.1 Financial implications – The annual financial saving for The Lilacs net of the cost of re-providing these services in other ways, is £780k per annum.
- 5.2 Staffing implications –If the Lilacs were to be decommissioned the Council's HR procedures would be followed, which would seek to offer redeployment and training opportunities to those staff affected and minimise the effect of redundancies. There are 39 permanent staff employed at The Lilacs.
- 5.3 Property implications – The building will be available for alternate use within the Council or disposal for capital receipts.
- 5.4 IT implications – None.

6. OTHER IMPLICATIONS (STATUTORY, ENVIRONMENTAL, DIVERSITY, SECTION 17 - CRIME AND DISORDER, RISK AND OTHER)

- 6.1 Statutory implications – there is a statutory duty to meet peoples assessed needs. There is, however, no statutory obligation for this to

be provided by in house services. There is a duty to consult those who would be affected.

6.2 Environmental implications – in the immediate future there will be a reduction in CO2 emissions as the building is no longer uses heating and lighting and travel to the building is reduced.

6.3 Diversity implications - Diversity Impact Assessment completed.

6.4 Section 17 – Crime and Disorder implications – none are immediately apparent.

6.5 Risk and other implications – If these services continue to run there will not be the finances to develop alternative services disadvantaging other service users.

7. OUTCOMES OF CONSULTATION

7.1 If Cabinet Member agrees to the proposal the Service Users and their families, staff affected and Trade Unions and the wider public will be fully consulted and their views reported back to Cabinet Member.

8. RECOMMENDATIONS

8.1 That Cabinet Member agrees to open public consultation on the future of The Lilacs and options for Service Users.

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Background Papers used in the preparation of this report - Nil