

FINANCIAL PLAN 2011/15

ITEM	2011/12 Proposed £000's	2012/13 Proposed £000's	2013/14 Proposed £000's	2014/15 Proposed £000's
Base Budget	141,281	134,219	128,677	127,526
Expenditure inflation	1,044	1,044	1,044	1,044
Electricity ,Gas & Fuel Inflation	0	200	200	200
Income inflation	-473	-473	-473	-473
Corporate Contract savings	-100	-50	-50	-50
Unused 2010-11 pay award	-932	0	0	0
Pay freeze 0% 11/12 , but £250 for <£21k in11/12, added 2% 12/13,13/14 &14/15	513	1,885	1,929	1,973
National Insurance increase 1% (provided in base)	0	0	0	0
Pensions: 0% not 1% pa increase in employer rate for 3 years, then 1% (provided in base)	0	0	0	696
Increments allowance (excluding schools)	292	292	292	292
Suspension of the free personal home care policy	-370	0	0	0
Transformation Provision	764	-440	19	79
Contribution to Balances - Revenue Account Support Reserve	0	0	1,100	0
Recession Contingency Provision (£505k)	0	0	0	0
Contribution to Balances - Reversal of Worksmart Investment	-1,008	0	0	0
Additional Staffing Savings (net)	0	-645	-571	-486
Revised Net Base Budget	141,011	136,032	132,167	130,801

BUDGET ADJUSTMENTS

Adult Services

INVESTMENTS / PRESSURES/NEW REQUIREMENTS

Pressures

Learning disability campus closure (Specific Grant Withdrawal)	82	0	0	0
HIV/AIDS (Specific Grant Withdrawal)	20	0	0	0
Stroke Strategy (Specific Grant Withdrawal)	0	87	0	0
Workstep Grant (Specific Grant Withdrawal)	95	0	0	0
Loss of PCT income Brumby site				120
Worksmart investment	75	-25	0	-25
Demographic Growth/Transition - Increased Cost of Rehabilitation / Personal Budgets			383	200
Transitional cost of moving from Brumby site			19	100
User Led Organisation - Support Costs		50		
Telecare Infrastructure & Support		75		
Investment in Primary Prevention Services			75	75
Establish Two Healthy Living Centres			300	
Rent & service charge Health & Social Care Centre		28	28	0
Re-investment Intermediate Care	75	75	0	0
Re-provision of Residential Services for People With Learning Disabilities	300	300	0	0
Re-provision of Day Services for People with Learning Disabilities	0	275	275	0
Re-provision Residential Services for Older People	185	185	0	0
Re-provision of Day Services for Older People	0	125	266	0
Staffing Costs (Transformation of services)	319	-119	13	-183

Efficiencies

Community Support Team staff retirements & rationalisation of service	-125	-125	-125	-125
Reduce external contract costs and care home activity	0	-500	-500	-800
Transfer welfare rights activity to existing areas	-50	0	0	0

Service Reduction

Reduce contribution to Mental Health pooled budget by 25%	-100	-100	-150	-160
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Service Transformation

Reduce Management, Training, Building and Admin. Costs To Reflect Reduced Provider Services (WS)	-412	-206	-75	-407
Personalise Community Meals Service	-63	0	0	0
Improvement of Residential Services for Older People	-575	-575	0	0
Improvement of Day Services for Older People	0	-850	-1,000	0

	2011/12	2012/13	2013/14	2014/15
ITEM	Proposed £000's	Proposed £000's	Proposed £000's	Proposed £000's
Improvement of Residential Services for People With Learning Disabilities	-450	-450	0	0
Focus Support on Day Services for People With Learning Disabilities	0	-750	-850	0
Improvement of Community Equipment Services	0	-50	-50	0
TOTAL ADULT SERVICE	-624	-2,550	-1,391	-1,205
Asset management & Culture				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Baths Hall Running Costs	225	0	0	0
Telecoms Price increases	20	20	0	0
Information Technology- Increase in critical infrastructure & systems maintenance	20	0	0	0
Sports facilities - carry forward existing budget pressure	50	0	0	0
Sports facilities - Pods staffing requirements & other costs	270	0	0	0
Sports facilities - Door Step Sport	20	20	0	0
Local Education Partnership - Loss of Income	20	20	0	0
Northampton Road Depot - rates costs on vacant property	6	-37	0	0
Sports Facilities - Transfer to Trust Management, Set-up Costs		75	-50	-25
Construction - Loss of income due to sale of smallholdings	30	30	30	0
Base Adjustments				
Market Feasibility Study	-25	0	0	0
Recovery in Property Trading Account	-45	-195	-250	-150
Impact of Recession on Leisure Centre Income -recovery	-25	-25		
Impact of Recession on Sports Facilities Catering -recovery	-15	-15		
Culture & Development Service - Impact of recession on Normanby Hall - recovery	-30	-35	-35	-40
Impact of recession on the Plowright theatre - recovery	-9	-9		
Culture & Development Service- Impact of Recession on 20-21 Café - recovery	0	0	-5	-5
Scunthorpe Market - recession recovery	-10	-25		
Waters Edge - recovery of earlier years base adjustment	0	-25		
Free swimming policy (Specific Grant Withdrawal)	-46	0		
Baths Hall procurement & set up costs - removal of one year allocation	-120	0		
Efficiencies				
Plowright Theatre - Staff Saving	-10	0	0	0
Staffing Establishment Savings - Cultural Services		-45	-25	-25
Replace some Front of House staff with Volunteers	0	0	-10	0
I T Services - Staff vacancy savings	-50	-20	-20	-20
Essential car user review/removal	-10	0	0	0
Mobile Phone Contract Renewal	-15	-15	0	0
Printer rationalisation/centralise MFD budgets	0	-15	-10	-5
Staffing Establishment Savings - Sports Facilities	-60	-30	-15	-10
Sports Facilities - Rationalise playing field provision	0	-10	0	0
Staffing Establishment Savings - Construction Services	-45	-25	-75	-27
Continuing Secondment of Maintenance Services Manager to BSF	-45	34	11	0
Energy Management - Office Buildings	0	-20	-20	-20
Commercial Property & Tourism - Vacancy Management	-25	0	-20	0
Procurement Savings - Leisure Services	0	0	0	-10
Sports Facilities - Transfer to Trust Management	0	0	-200	0
Service Reduction				
Reduction in Staff Allowances	0	-10	0	0
Reduction in funding for Community Heritage Arts and Media Project	0	0	-5	-6
Cease Arts Grants Scheme	-3	0	0	0
20-21 Visual Arts Centre , reduce opening by 1hr per day	-20	-15	0	0
North Lincolnshire Museum , cease Sunday opening	0	-10	0	0
Security Control Centre - Reduction of CCTV Service	0	0	0	-7

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Sports Facilities - Reduce Programme and Opening Hours at Ancholme, Baysgarth, Epworth and Riddings Leisure	-30	-40	0	0
Sports Development - Reduce contribution to Humber Sports Partnership	0	-20	0	0
Reduction in public building repair and maintenance spending	0	-20	-10	-10
Service Transformation				
Reduction of Hardware Replacement programme budget by implementing new technologies (I.e desktop virtualisation)	-7	-5	-5	-10
Surplus Saving from Restructure of Asset Management & Culture	-150	-30	0	0
Restructure after retirement - Asset Management Divison	0	0	0	-25
Trust Status for 20-21 Visual Arts Centre				-15
Sports Facilities - Transfer Indoor Bowls Centre to community management	0	-20	0	0
Sports Facilities - Transfer Bottesford Sports Hall to community management	0	-40	0	0
Capital Bid Consequences				
Carlton Street Car Park Savings on Operational Costs	0	-12	-38	0
Golf requirements -savings on leasing	-23	0	0	0
Income				
Eliminate Normanby Hall deficit	-100	-100	-100	-70
Additional Income - Control Centre	-50	-30	0	0
Sports Facilities - Pods - estimated additional income	-330	0	0	0
Commercial Property Portfolio - Additional Income	0	-10	-25	-25
Barton Farmers Market - Additional Income	-5	0	0	0
TOTAL ASSET MANAGEMENT & CULTURE	-642	-709	-877	-505
Community Planning & Resource				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Police Officers		250	0	0
Rural Broadband		100	-100	0
Mainstreaming of Domestic Violence	33			
Senior Management Costs	70			
Severance Costs	45	-45		
Efficiencies				
Savings from shared reprographics service	0	-25	-25	0
Senior Management Savings	-75	-77	-30	
Service Resources - Greater integration of administrative functions	-10	-25	-25	-15
Business Transformation Review - staff review within the E-services & Information Management	-5	0	-37	-37
Safer Neighbourhoods Review	-18	-18	0	0
Combined Division Efficiencies	-42	-20	-20	-20
Partnership Team Integration	-15	-30	-30	0
Pittwood Building Management	0	0	-25	0
Media Communications	0	0	-15	-15
Librarian Vacancy	-34	0	0	0
Service Reduction				
Local Link Review	-20	-20	-20	0
Direct Magazine Frequency	-65	0	0	0
Libraries Materials Fund	-30	-10	0	0
Mobile Library	0	0	-40	0
Library Opening Hours	-15	-10	-5	0
Voluntary Sector Funding	-20	-20	-10	0
Savings from reduced back office functions	0	-20	-24	0
Local Link Saturday Opening	-8	0	0	0
Service Transformation				
Shared Service Efficiencies	0	0	-15	-15
Community-run Libraries	0	-80	-30	0
Capital Bid Consequences				
Revenue Consequences of Capital Outlay (Staff & premises savings of £134k less £45k implementation costs of RFID)	-89	0	0	0

	2011/12	2012/13	2013/14	2014/15
ITEM	Proposed £000's	Proposed £000's	Proposed £000's	Proposed £000's
The Angel Shared Service Customer Service Facility	0	-37	0	0
Income				
Transfers from ABG to Home Office Grant	-217	217	0	0
TOTAL COMMUNITY PLANNING & RESOURCE	-515	130	-451	-102
Children & Young Peoples Service				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Looked After Children	338			
Loss of School Improvement SLA income	420			
Development of Schools Sports Partnership to provide youth activities in the community	0	100	100	100
Extended Services (Specific Grant Withdrawal)	383			
Pressures on Early Intervention Grant (Reduction of Grant)	55			
Post 16 passes reduced to £30 Sept 11	125	35	0	0
Efficiencies				
Rationalisation of Management Teams and Functions	-346	-273	-122	-186
Rationalisation of School Transport	-30			
Increase in house foster care capacity to reduce dependency on agency foster care and independent/out of area provision				-200
Service Reduction				
Cease specialist support to schools on risky behaviours including SRE and anti bullying in line with responsibilities that sit with schools	-75			
Reduce Educational Psychology Services to deliver statutory assessment role only		-73		
Service Transformation				
Close 2 children's homes and reprovide using foster care		-200		
Cease direct School Improvement Services for schools, including support for governors and reprovide through commissioned arrangements	-1,045			
Reduce direct Statutory School Intervention Function with a view to shared arrangements with other LA.	-94			
Cease delivery of universal youth services offer but maintain focused services that support the most vulnerable within the locality teams. Develop and promote the voluntary and community sector to run universal activities for young people.	-303	-350	-340	-340
Reduce preventative service within Specialist services to enable the development of locality provision within children's centres delivering targeted and preventative services to those most in need.	-322	-353		
Transform the current housing support services to an integrated managed team to enable the development of partnership working to deliver supported housing solutions for vulnerable young people	-75			
Cease support function to schools for Extended Services in line with Extended Services offer now being embedded in schools	-82			
Changes in grant funding could mean that the Extended Services Team is no longer required. Consultation with schools has begun to see if these staff could be transferred to schools	-383			
Income				
Transfers from ABG to Early intervention grant	-1,465	0	0	0
BSF				
Wave 3 BSF set up costs	-135	5	-240	-195
TOTAL CHILDREN & YOUNG PEOPLE SERVICE	-3,034	-1,109	-602	-821
Corporate Services				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Strategic Regeneration ,Housing & Development				
South Humber Gateway (HPDG)	100	0	0	-100
Crowle Market Place (HPDG)	25	0	-25	0
Full Strategic Housing Market Assessment (HPDG)	50	-50	0	0
Renewables/Engineering Skills Work (HPDG)	60	-60	0	0
Financial Viability Assessment (HPDG)	15	-15	0	0

	2011/12	2012/13	2013/14	2014/15
ITEM	Proposed £000's	Proposed £000's	Proposed £000's	Proposed £000's
AAP/Masterplan (HPDG)	50	-50	0	0
Planning Strategic Environmental Assessment (HPDG)	40	-40	0	0
Housing and Employment Land Exam (HPDG)	50	-50	0	0
Inward Investment Officer (SHG/LL)	0	35	-35	0
Corporate Management				
Insurance provision and premiums	250	0	0	0
Carbon tax penalty - now no recycling, delayed one year (£12 per tonne, then £16 per tonne)	-100	400	100	0
Base Adjustments				
Strategic Regeneration ,Housing & Development				
Housing & Planning Delivery Grant	15	0	0	0
Implementation of choice based lettings -Strategic Housing	-15	0		
Section 106 Officer	-50	0		
Corporate Management				
Worksmart Project Expenditure	-3	-236	51	8
Efficiencies				
Executive Management				
Management Restructuring	-380	0	0	0
Further Reduction in Chief Officers	-11	-570	0	0
Reduction In Special Projects Fund	-95	0	0	0
Strategic Regeneration ,Housing & Development				
Remove Humberside Economic Partnership Monies	0	-50	0	-50
Remove Staff Benefits Funding	0	0	-1	0
Remove Local Economic Assessment Money	-6	-35	-15	-9
Research Savings	0	0	-29	-17
Staffing Savings	-78	-3	-33	0
Subscriptions and Events	-1	0	0	-12
Marketing	-3	0	0	-3
Local Development Fund Savings	0	0	-10	0
Corporate Management				
Strategic workforce management -Reduce overtime budget by 50%	-180	-70	0	0
Strategic workforce management: review of essential car user allowances	-150	-50	0	0
Worksmart Project Savings	-81	-155	-118	-145
Carbon Reduction Strategy yr 1 & 2	-270	-384	0	0
Carbon Reduction Strategy - reinvest 75%	203	86	-288	0
Cease Support to trade Unions	-25	-10	0	0
Discontinue payment of the LGA National Subscription	-25	0	25	0
Discontinue payment of the LGA Subscription (Yorkshire & Humberside)	-36	0	4	29
Moratorium on Seminars & Conferences	-43	0	0	0
10% of Revenue Consultancy Budget	-50	0	0	0
Strategy & Performance Development				
Delete diversity support officer	-7	0	0	0
Savings on reduced rate for subscription	-21	0	0	0
Delete Performance Officer post	0	-13	0	0
Reduce miscellaneous budgets for employee costs	-1	-16	0	0
Reduce Staffing budget	0	0	-29	-29
Capital Bid Consequences				
Corporate Management				
Energy management: Photovoltaic panels	0	-20	-20	0
Energy management: renewable heating	0	-45	0	0
Income				
Strategic Regeneration ,Housing & Development				
Housing ,Planning & Development Grant	-390	230	60	100
TOTAL CORPORATE SERVICE	-1,163	-1,171	-363	-228
Finance				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Benefit administration grant reduced by government at £60k pa	60	60	60	60

	2011/12	2012/13	2013/14	2014/15
ITEM	Proposed £000's	Proposed £000's	Proposed £000's	Proposed £000's
Additional benefits admin funded by extra recession grant	87	-87	0	0
External funding for Supplier contract system ends	0	20	0	0
Base Adjustments				
Property Revaluations International Financial Reporting Standards	-8	-10		
Efficiencies				
Restructure Audit and Risk Management to realign service for smaller council	-40	-5	-27	-24
Local Taxation & Benefits, shared service savings on management costs (net)	42	-92	-95	-131
Local Taxation & Benefits, efficiency savings from review of processes	-55	-23	-19	0
Local Taxation & Benefits, additional grant for recession effects	-134	134	0	0
Economize on size of value for money team	0	-30	0	0
Restructure Management and Financial Services	-92	-129	-76	-48
Savings on management budget	-44	-24	0	-33
TOTAL FINANCE	-184	-186	-157	-176
Highways & Planning				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Concessionary Fares (Specific Grant Withdrawal)	534	35	35	35
Design Fees	50	0	0	-34
GIS no longer charging to B.C. Account	34	0	0	0
Surface Water Management	131	76	0	0
LAA Environment Pressures	-38	0	0	0
Land Charges income pressure	20	0	0	0
Alliance Apprenticeships	25	25	0	0
Non recovery of pre-recession income levels	41	-346	-199	-74
Bus Service Operators' grant (Reduction in grant)	7	16	0	0
Flooding / Adverse Weather		150	0	0
Rural Transport Subsidy	0	125	125	0
Free Car Parking 2hrs Brigg 1hr Scunthorpe / Ashby	85	85	0	0
Base Adjustments				
Pothole Repair - removal of one year funding	0	-500	0	0
LTP 3 Environmental Assessment	-29	0	0	0
Detrunking (reduced in line with formula grant)	-26	-25	-20	-20
Climate Change / Environmental Damage Regulations (Loss of ABG funding)	-23	0	0	0
Efficiencies				
Asset Utilisation & Maintenance	-92	0	-21	0
Street Lighting Energy Savings	0	-200	-35	0
Staff implications linked to Asset Maintenance	-60	-33	-5	0
Parking Miscellaneous Efficiencies	-44	-5	0	0
Removing Concessions for Staff parking	0	0	-50	-38
Reduction in Bus Subsidies	-7	-73	-16	-68
Information Technology	-8	0	0	0
Environment issues	-63	16	-7	0
Alkborough Partnership Agreement	-60	0	0	0
Staff Allowances, Training, Subscriptions, Supplies & Services	-63	0	0	-1
Internal Transport	0	-30	-20	0
Planning and Building Control	-35	0	0	0
Highways & Planning Staff Restructure	-98	-177	-148	-212
Concessionary Fares Revision in Reimbursement Rate	-120	-30	0	0
Service Reduction				
Removal of the Rail Element of Concessionary Fares	-40	0	0	0
Income				
Network Management Increased Income	-20	0	0	0
Decriminalisation Income	-100	0	0	0
Income from Central Government towards new surface water management responsibilities	-131	-76	0	0

	2011/12	2012/13	2013/14	2014/15
ITEM	Proposed £000's	Proposed £000's	Proposed £000's	Proposed £000's
TOTAL HIGHWAYS & PLANNING	-128	-966	-362	-411
Human Resources				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Base Adjustments				
Points of View Bi-Annual	-20	20		
Development of PPS to meet immediate demand of OFSTED and school census	-15	0		
PPS developments to provide manager access and a reliable platform for e-forms	-30	0		
Efficiencies				
Service restructure	-85	-44	-69	-396
TOTAL HUMAN RESOURCES	-150	-24	-69	-396
Legal & Democratic Services				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Cost of Local Election	180	-180		
Base Adjustments				
Recovery of a Reduction in Land Charges Income following a Depression in the Housing Market	0	0	-63	-63
Efficiencies				
Democratic Services restructuring	-93	-69	-39	-26
10% reduction in members allowances	-87	0	0	0
Remove Political Assitants	-92	-3	0	0
Service Reduction				
Registrars - Remove Barton/Brigg service	0	0	0	-39
Service Transformation				
Legal Services - Shared Services	-25	-75	0	0
TOTAL LEGAL & DEMOCRATIC SERVICES	-117	-327	-102	-128
Neighbourhood & Environment				
INVESTMENTS / PRESSURES/NEW REQUIREMENTS				
Pressures				
Waste Management - 10/11 Pressure - Waste Contract	300	0	0	0
Waste Management - 10/11 Pressure - Trade Waste	260	0	0	0
Waste Management - Lincolnshire CC loss of income	40	0	0	0
Waste Management - Additional diversion cost of green waste	54	-108	0	0
Waste Management - Loss of Nth Lincs Homes G Maint Contract	330	0	0	0
Animal Health Enforcement (Specific Grant Withdrawal)	24	0	0	0
Base Adjustments				
Procurement Cost of Waste Solution	0	-250	0	0
Recovery of a Recession Loss of Licensing income	-9	-9		
School Meals Income - recession recovery	-22	-22		
Recovery of one year allocation of Homelessness B&B Payments	-43	-43		
Efficiencies				
Bereavement Services - Bereavement Services restructure	-34	0	0	0
Catering & Cleaning - Efficiencies - Review of central support team	-36	-36	0	0
Communities & Environment - Restructure of NRT, Food & Safety & EP Team	-135	-59	-12	-32
Communities & Environment - Reduced Activities	-28	0	0	0
Communities & Environment - Port Health Charges	-10	0	0	0
Fleet Procurement - Efficiencies -Change in Working Arrangements	-12	0	0	0
Health Improvements - Efficiencies - Staffing Review	0	0	-22	0
Housing - Review of Housing Division	-34	-41	0	-47
Housing - Second Housing Benefit Staff to HAT	-25	-25	0	0
Licensing - Review of Licensing Function Staffing	-38	-18	0	0
Performance & Partnerships - Performance & Partnerships review	-15	-63	-18	-30
Service Management - Management cost reductions	0	0	-43	0
Streetscene & Landscapes - Rationalise APC provision	-27	0	0	0
Streetscene & Landscapes - Review park keeping service (SSE)	-40	-10	0	0

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Streetscene & Landscapes - Review of all activities	-389	-9	0	-22
Trading Standards - Saving from flexible retirement	-9	0	0	0
Trading Standards - Management restructure	0	-33	-32	0
Waste Management - Reprocure Kerbside Waste Contract	-147	0	0	0
Waste Management - Restructure Waste Management operation	0	0	0	-144
Waste Management - Green Waste Disposal	-166	-55	0	0
Waste Management - HRC Rationalisation to 5 sites & Access Restrictions	-80	-150	0	0
Service Reduction				
Trading Standards - Reduce sampling budget	-10	0	0	-25
Service Transformation				
Waste Management - Externalise skip service	-72	0	0	0
Income				
Fleet Procurement - Increase in Sustainable Income	-40	0	0	0
Waste Management - New charges for the supply of goods & services	-116	0	0	-25
TOTAL NEIGHBOURHOOD & ENVIRONMENT	-529	-931	-127	-325
Capital Financing				
Pressures				
New capital bids	0	217	291	152
Capital Financing Costs	2,194	1,074	-515	0
Savings From additional Capital Receipts			-50	-50
Efficiencies				
Deferred Borrowing Saving	-1,901	-803	134	-101
CAPITAL FINANCING TOTAL	293	488	-140	1
Total Net Budget	134,219	128,677	127,526	126,505

Funding				
Use of Reserves waste management	-250	0	0	0
Use of Reserves Transformation	-763	-324	-343	-422
Use of Reserves Worksmart	-305	-354	-196	-153
Use of Reserves Additional Staff Savings	-280	0	0	0
TOTAL USE OF RESERVES	-1,598	-678	-539	-575
Area Based Grant	0	0	0	0
Formula Grant	-63,145	-57,936	-55,073	-52,374
Council tax (including increased Collection Rate) 0% / 1.75% / 1.75% / 1.4% increases	-66,288	-67,785	-69,316	-70,638
New Homes Bonus	-320	-640	-960	-1,280
Council Tax Freeze grant	-1,638	-1,638	-1,638	-1,638
Collection Fund Surplus	-1,230	0	0	0
TOTAL FUNDING	-134,219	-128,677	-127,526	-126,505
Total Net Budget (funding gap(+) / saving (-))	0	0	0	0

(WS)- Contains an element of the Worksmart Programme savings