

**NORTH LINCOLNSHIRE COUNCIL**

**PEOPLE CABINET MEMBER**

**APPOINTMENT OF AN ADDITIONAL GOVERNOR**

**1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 To consider appointing an additional governor to South Ferriby Primary School's governing body.

**2. BACKGROUND INFORMATION**

- 2.1 South Ferriby Primary School was inspected by Ofsted in December 2013 and was judged to have serious weaknesses.
- 2.2 The local authority and governing body are working in partnership to raise standards and attainment. A joint action plan has been agreed which identifies priorities for improvement.
- 2.3 The Ofsted monitoring inspection carried out on 22 January 2015 confirmed that the school is making reasonable progress towards the removal of the serious weaknesses designation.
- 2.4 A specific recommendation of the joint action plan is to "identify any gaps in governors' skills and appoint additional governors with appropriate expertise if necessary".
- 2.5 Under Section 64 of the Education and Inspections Act 2006, the local authority is permitted to appoint additional governors to provide expertise in order to strengthen a governing body.
- 2.6 Additional governors are expected to play a key role regarding school improvement through the implementation of the 'joint action plan' to rapidly raise standards and improve outcomes for children and young people.

**3. OPTIONS FOR CONSIDERATION**

- 3.1 **Option 1:** To appoint an additional governor.
- 3.2 **Option 2:** Not to appoint an additional governor.

## 4. ANALYSIS OF OPTIONS

### 4.1 Option 1: Appointment of an additional governor

4.1.1 There are currently four vacancies on the governing body for co-opted governors and the school has four applications to consider for the positions at their next meeting. Whilst this is very positive, the applications are from individuals with no governor experience, and therefore they will require training and support.

4.1.2 The appointment of an additional governor with suitable experience will assist the school in more rapidly bringing about the changes and improvements required to move the school forward, whilst enhancing the newly established governing body.

4.1.3 This option supports North Lincolnshire Education Strategy for Schools 'All our Children' by:

- **Creating an enabling culture:** The appointment of an additional governor will help implement the joint action plan.
- **Developing area wide capacity for school improvement:** The appointment of an additional governor will provide additional capacity to improve standards and performance.

### 4.2 Option 2: Not to appoint an additional governor.

4.2.1 To not appoint an additional governor may prove detrimental for the governing body in its endeavours to bring about the required improvements to ensure the school continues to make progress in order to remove the serious weaknesses designation.

## 5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

### 5.1 Financial

5.1.1 Additional governors may be recompensed for their services. Costs will be met from the school improvement budget.

### 5.2 Staffing

There are no staffing implications.

## **6. OUTCOMES FROM INTEGRATED IMPACT ASSESSMENT**

- An integrated impact assessment has not been undertaken in respect of this decision. The appointment of additional governors is determined in accordance with:
  - Education and Inspections Act 2006

## **7. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTEREST DECLARED**

- 7.1 A joint action plan has been written between the local authority and South Ferriby Primary School governors. This plan identifies the need for an additional governor to be appointed and is supported by the governing body.

## **8. RECOMMENDATIONS**

- 8.1 It is recommended that option 1 is approved and that an additional governor is appointed to South Ferriby Primary School Governing Body.

DIRECTOR OF PEOPLE

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**Background Papers used in the preparation of this report: None**