

NORTH LINCOLNSHIRE COUNCIL

PEOPLE CABINET MEMBER BRIEFING

APPOINTMENT OF LOCAL AUTHORITY SCHOOL GOVERNORS

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To consider the nomination for appointment of a suitable candidate to serve as a local authority governor.

2. BACKGROUND INFORMATION

- 2.1 Berkeley Junior School and Berkeley Infant School agreed to consider forming a hard federation of the two schools to be effective from 1 January 2015.
- 2.2 The Instrument of Government for the proposed federation was submitted for formal cabinet approval for decision after 8 December 2014.
- 2.2 The proposed constitution of the governing body for the federation includes one local authority governor as prescribed by regulations in The School Governance (Federations) (England) Regulations and The School Governance (Constitution and Federations) (England) (Amendment) Regulations 2014.
- 2.3 The existing local authority governors on the governing bodies of Berkeley Junior School and Berkeley Infant School were asked to consider the local authority position on the proposed federated governing body and selected a candidate to be put forward for recommendation by the Local Authority for the position.
- 2.4 On 29 October 2014 the process for the selection and nomination of local authority governors was agreed by cabinet minute 169 (33 refers). The new process requires Local Authorities to have in place a process for matching applicant's skills against governing bodies' requirements.
- 2.5 The governing body's requirements and the application from the selected candidate are contained in appendices to the report to enable the skills matching and nomination process to take place.
- 2.6 The federation will be constituted in accordance with the 2012 Constitution Regulations, where the Cabinet Member nominates a local authority governor for appointment. The person thereafter is appointed by the governing body having in their opinion, the skills required to contribute to the effectiveness of the governance of the federation.

3. **OPTIONS FOR CONSIDERATION**

3.1 **Option 1:** To recommend appointment of a suitable applicant based on the skills they hold and those required by the governing body.

Option 2: To not recommend appointment.

4. **ANALYSIS OF OPTIONS**

4.1 **Option 1:**

4.1.1 This option seeks to match each applicant to the most appropriate governing body based on their skills, knowledge and experience. This matching process provides the opportunity for each authority governor to maximise the use of their abilities to improve outcomes for children and young people.

4.2 **Option 2**

4.2.1 If an applicant was not recommended for appointment, the authority vacancy levels would not be reduced. Additionally, the newly federated governing body would not have all the skills they require to ensure effective governance. It would however, not be appropriate to recommend for appointment candidates who were unable to undertake the duties required by local authority governors.

5. **RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)**

5.1 None.

6. **OUTCOMES OF INTEGRATED IMPACT ASSESSMENT**

6.1 An integrated impact assessment has not been undertaken in respect of this decision. The appointment of authority governors is determined in accordance with:

- The School Governance (Constitution) (England) Regulations 2007
- The School Governance (Constitution) (England) Regulations 2012 and the School Governance (Constitution) (Amendment) Regulations 2014.

7. **OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED**

7.1 None

8. RECOMMENDATIONS

8.1 It is recommended that option 1 be implemented.

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Background Papers used in the preparation of this report:

The School Governance (Constitution) (England) Regulations 2012.
The School Governance (Constitution) (Amendment) Regulations 2014.
Guidance for Local Authority Governors - 2014
Report of the Director of People– Revised Process for the Selection & Nomination of Local Authority Governors October 2014.