

**NORTH LINCOLNSHIRE COUNCIL**

**ASSET MANAGEMENT, CULTURE AND  
HOUSING CABINET MEMBER**

**LAND TRAIN DRIVER – NORMANBY HALL COUNTRY PARK**

**1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 To seek approval for the establishment of the post of Land Train Driver at Normanby Hall Country Park.
- 1.2 The key points of this report are as follows:
- We secured funding in the 2013-14 capital programme to purchase a Land Train carriage for Normanby Hall Country Park.
  - In order to operate the train throughout the summer season we need to recruit at least two drivers, each one employed on a casual basis.

**2. BACKGROUND INFORMATION**

- 2.1 We secured funding to re-introduce the land train at Normanby Hall Country Park as part of the 2013-14 capital programme. We will use an existing tractor so will only need to purchase a carriage for the land train.
- 2.2 A procurement exercise is underway for the purchase of a suitable carriage. We anticipate that the service will begin running during the school summer holidays.
- 2.3 We will operate the land train every weekend from April to September and every day during the school holidays. The train will operate during the afternoons, from 12.30 pm until 4.30 pm.
- 2.4 We propose charging a ticket price of £1.00 per person. We will sell tickets from the Gift Shop.
- 2.5 We need to recruit at least two casual drivers, as we operate seven days a week during the school holidays. By recruiting casual drivers we have more flexibility and can operate the land train in the most cost effective way.

**3. OPTIONS FOR CONSIDERATION**

3.1 Option 1 – To establish the Land Train Driver Post.

3.2 Option 2 – Not to establish the Land Train Driver Post.

**4. ANALYSIS OF OPTIONS**

4.1 Option 1 is the preferred option. The post will enable us to deliver the land train rides at Normanby Hall Country Park throughout the year.

4.2 The re-introduction of the land train presents a new income generation opportunity for the Park.

**5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)**

5.1 Financial – there are no additional financial implications. The cost of the driver will be fully covered by the fares charged for riding on the land train.

5.2 Staffing – we have written a job description for the post of Land Train Driver. The post has been evaluated as a Grade 3, using the Council's Job Evaluation process.

5.3 There are no other implications.

**6. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)**

6.1 Not applicable.

**7. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED**

7.1 There are no declared conflicts of interest.

7.2 The Trade Unions have received a copy of this report. Any comments will be fed back at the briefing.

**8. RECOMMENDATIONS**

8.1 That the Cabinet Member approves the establishment of a new post of Land Train Driver.

8.2 To authorise putting in hand a recruitment process to fill the post.

DIRECTOR OF PLACES

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**Background Papers used in the preparation of this report: None**