

NORTH LINCOLNSHIRE COUNCIL

ADULT SERVICES CABINET MEMBER

**INVESTMENTING IN REABLEMENT IN THE HOME
CREATE A TEAM SUPPORTING PEOPLE HOME FROM HOSPITAL**

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To seek approval to invest in reablement at home and create a new team dedicated to supporting people home from hospital.
- 1.2 To seek approval to create twelve part time Grade 5 Community Support Workers and one full time Grade 8 Community Support Coordinator to provide care and support to people leaving hospital and returning home in a timely way.

2. BACKGROUND INFORMATION

- 2.1 The Council Community Support Team is a regulated service providing short term reablement services seven days a week 365 days a year to adults vulnerable in need in North Lincolnshire. The service works alongside health colleagues to ensure positive outcomes for individuals, supporting them to regain their independence within their own home after a period of illness or injury.
- 2.2 During 2014/15 the service supported 1,367 individuals over 65 years of age and the performance data identifies that 85% of people met their independence outcomes from rehabilitation and reablement within an average of four weeks and required no further support or only low level interventions (such as equipment/telecare). This made North Lincolnshire the top performing Local Authority in the Yorkshire and Humber region for this outcome.
- 2.3 The number of individuals that Adult Services have been notified as ready to leave hospital with care and support needs has increased over the last year from 780 to 1074 in the last 12 months.
- 2.4 The service data shows that people who do not receive rehabilitation and reablement services are more likely to need long term support more quickly and for longer.

3. OPTIONS FOR CONSIDERATION

- 3.1 Option 1: create an additional Community Support team to focus on the increased number of people who are in need of care and support following a hospital intervention.
- 3.2 Option 2 Continue to support people within the current service capacity.

4. ANALYSIS OF OPTIONS

- 4.1 Option 1 Investing in more reablement capacity and creating a new team supporting people with care and support needs to leave hospital in a timely way will continue to provide opportunities for people to meet their independence outcomes early, and return to their lives without the need for statutory support.

The estimated additional number of people that will be supported by this new team would be in the region of 220 per year. The majority of which will be new service users into the service or individuals with increased or deteriorating needs.

- 4.2 Option 2 the service needs to expand to meet this growing evidenced need to enable people to have the opportunity to recover their independence as quickly as possible to reduce and delay the need for statutory support.

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

- 5.1 The costs for a full financial year would be £271,402. This includes £242,272 staffing costs. Initial funding for 2015/16 is available, from the Department of Health, Delayed transfers of Care Grant (£80k) and CCG Strategic Resilience Funding (£100k) which is ring fenced for this purpose.
- 5.2 The development of a new team would involve the creation of 13 new posts, one Community Support Co-ordinator (37 hours) Grade 8 and 12 Community Support Workers (25 hours) Grade 5.

6. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)

- 6.1 Initial Impact assessment completed, a full impact assessment is not required as the initial checklist had positive impact on all three categories.

7. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED

- 7.1 Consultation has taken place with multi-agency partners via the Frail and Frail Elderly Operational Group. The partners are health, voluntary sector, housing and fire and rescue. These organisations come together to develop services in line with the Frail and Elderly Strategy and ensure that the needs of this client group are met.

8. **RECOMMENDATIONS**

- 8.1 To approve the investment required in reablement at home and create a new team supporting people home from hospital.

DIRECTOR OF PEOPLE

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Background Papers used in the preparation of this report: None

Proposed costs of CST Hospital Team

Post	Grade	WTE	Number	£ excluding on costs	£ including on costs
Community Support Coordinator	8	1.0	1	29,558	38,139
Community Support Workers	5	0.67	12	181,032	204,133
Total			13	£210,690	£242,272