

NORTH LINCOLNSHIRE COUNCIL

PEOPLE CABINET MEMBER

APPOINTMENT OF AUTHORITY/LOCAL AUTHORITY SCHOOL GOVERNORS

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To consider the appointment of persons to serve as authority/local authority governors for governing bodies.

2. BACKGROUND INFORMATION

- 2.1 There are currently **24** authority/local authority school governor vacancies. This equates to **12%** of the total number of authority/local authority governors in North Lincolnshire. The national average for authority/local authority vacancies currently stands at **12%**.
- 2.2 The vacancy rate is currently equal to the national average.
- 2.3 Authority/local authority governors are expected to play a key role regarding school improvement by supporting the council's ambitions and policies which will help raise standards and improve outcomes for children and young people.
- 2.4 In order to appoint the best available authority/local authority governors, applicants are required to complete a detailed application form which helps identifies their suitability to undertake the role of authority/local authority governor.
- 2.5 Each application is assessed against a predefined 'authority/local authority governor specification'. This ensures that, wherever possible, the most suitable applicant is appointed to the most relevant school.

3. OPTIONS FOR CONSIDERATION

- 3.1 **Option 1:** To appoint/nominate applicants to designated schools and to re – appoint/nominate for re-appointment those authority governors whose current term of office has ended.
- 3.2 **Option 2:** To not appoint/nominate applicants to any school.

4. ANALYSIS OF OPTIONS

4.1 Option 1:

4.1.1 This option seeks to match each applicant to the most appropriate school based on their skills, knowledge and experience. This matching process provides the opportunity for each authority/local authority governor to maximise the use of their abilities to improve outcomes for children and young people.

4.1.2 Where possible this option takes into account the applicants preference to serve on a specific school.

4.1.3 If applicants were appointed/nominated, the number of authority/local authority governor vacancies within North Lincolnshire would reduce from **24** to **13**. This would equate to **7%** vacancy rate, which is below the national average.

4.2 Option 2

4.2.1 If an applicant was not appointed/nominated, the authority/local authority vacancy levels would not be reduced. However, where vacancies exist and a decision was made not to appoint/nominate a specific candidate, this would normally be on the basis that they do not fulfil the essential requirements defined in the authority/local authority governor specification. In these circumstances, it would not be appropriate to appoint candidates who were not able to undertake the duties required by authority/local authority governors.

4.2.2 Applicants that meet the essential requirements as defined by the authority/local authority governor specification may be appointed to alternative schools. However, it is important to make sure that, if possible, their skills and abilities are used in a school where they are likely to make the biggest impact.

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

5.1 None.

6. OTHER IMPLICATIONS (STATUTORY, ENVIRONMENTAL, DIVERSITY, SECTION 17 - CRIME AND DISORDER, RISK AND OTHER)

6.1 Statutory

Education School Governance (Constitution) (England) Regulations
2007

7. **OUTCOMES OF CONSULTATION**

7.1 North Lincolnshire consults with local residents from time to time with regard to completing an application form to serve as governor.

8. **RECOMMENDATIONS**

8.1 It is recommended that option 1 be implemented.

DIRECTOR OF PEOPLE

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Background Papers used in the preparation of this report: None