

**NORTH LINCOLNSHIRE COUNCIL**

**ADULT AND CHILDREN'S SERVICES  
CABINET MEMBER**

**APPOINTMENT OF AUTHORITY SCHOOL GOVERNORS**

**1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 To consider the appointment of persons to serve as authority governors.

**2. BACKGROUND INFORMATION**

- 2.1 There are currently **27** authority school governor vacancies. This equates to **14.1%** of the total number of authority governors in North Lincolnshire. The national average for authority vacancies currently stands at **12%**.
- 2.2 The vacancy rate is currently above the national average. The LA will promote the recruitment of governors over the forthcoming months to ensure that we can reduce the vacancy rate and maintain below national average.
- 2.3 Authority governors are expected to play a key role regarding school improvement by supporting the council's ambitions and policies which will help raise standards and improve outcomes for children and young people.
- 2.4 In order to appoint the best available authority governors, applicants are required to complete a detailed application form which helps identifies their suitability to undertake the role of authority governor.
- 2.5 Each application is assessed against a predefined 'authority governor specification'. This ensures that, wherever possible, the most suitable applicant is appointed to the most relevant school.

**3. OPTIONS FOR CONSIDERATION**

- 3.1 **Option 1:** To appoint applicants to designated schools and to re - appoint those authority governors whose current term of office has ended (see appendix A).
- 3.2 **Option 2:** To not appoint applicants to any school.

#### **4. ANALYSIS OF OPTIONS**

##### **4.1 Option 1:**

- 4.1.1 This option seeks to match each applicant to the most appropriate school based on their skills, knowledge and experience. This matching process provides the opportunity for each authority governor to maximise the use of their abilities to improve outcomes for children and young people.
- 4.1.2 Where possible this option takes into account the applicants preference to serve on a specific school.
- 4.1.3 If applicants were appointed, the number of authority governor vacancies within North Lincolnshire would reduce from 27 to 19. This would equate to 9.9% vacancy rate, which is below the 12% national average.

##### **4.2 Option 2**

- 4.2.1 If an applicant was not appointed, the authority vacancy levels would not be reduced. However, where vacancies exist and a decision was made not to appoint a specific candidate, this would normally be on the basis that they do not fulfil the essential requirements defined in the 'authority governor specification'. In these circumstances, it would not be appropriate to appoint candidates who were not able to undertake the duties required by authority governors.
- 4.2.2 Applicants that meet the essential requirements as defined by the 'authority governor specification' may be appointed to alternative schools. However, it is important to make sure that, if possible, their skills and abilities are used in a school where they are likely to make the biggest impact.

#### **5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)**

- 5.1 None.

#### **6. OTHER IMPLICATIONS (STATUTORY, ENVIRONMENTAL, DIVERSITY, SECTION 17 - CRIME AND DISORDER, RISK AND OTHER)**

- 6.1 Statutory

Education School Governance (Constitution) (England) Regulations 2007

#### **7. OUTCOMES OF CONSULTATION**

- 7.1 North Lincolnshire consults with local residents from time to time with regard to completing an application form to serve as governor.

## 8. **RECOMMENDATIONS**

8.1 It is recommended that option 1 be implemented.

DIRECTOR OF CHILDREN AND YOUNG PEOPLE'S SERVICE

Civic Centre  
Ashby Road  
Scunthorpe  
North Lincolnshire  
DN16 1AB

Author: Mrs Tracey Hamilton

Date: 14 March 2012

**Background Papers used in the preparation of this report: None**

**Background Information**  
**Authority Governor Vacancies**

<b>School</b>	<b>Governor</b>	<b>Reason for Vacancy</b>
Alkborough Primary	Mrs J Moss-Gulliver	End of Term of Office
Alkborough Primary	Mr T Hardy	Resignation
Althorpe and Keadby Primary	Mrs P Currie	Resignation
Baysgarth	Mr D Johnson	Deceased
Berkeley Junior	Mr P Bacon	Removal
Bottesford Infant	Mrs C Thornally	Refused Position
Brumby Junior	Mr D Clayton	Resignation
Castledyke Primary	Mrs J Dodsworth	Resignation
Crowle Primary	Mr J Easton	End of Term of Office
Frodingham Infant	Mr G Phillips	Resignation
Grange Lane Infant	Mr R Inman	Deceased
Henderson Avenue Primary	Mrs C Hall	Resignation
Henderson Avenue Primary	Mrs A Sayles	Resignation
Leys Farm Junior	Mr R Smith	End of Term of Office
Priory Lane Infant	Cllr A Ellerby	Resignation
Priory Lane Infant	Mrs H Fish	Resignation
The Hibaldstow and Scawby	Ms R Rylatt	Refused Position
The St Lawrence Academy	Mrs M Toyne	Resignation
Ulceby St Nicholas' CE Primary	Mrs E Meldrum	Refused Position
Westcliffe Primary	Mr M Chafer	Resignation
Willoughby Road Primary	Mrs S Etchell	Resignation
Willoughby Road Primary	Mrs K Longstaff	Resignation
Willoughby Road Primary	Ms T Loftus	Resignation
Winterringham Primary	Mr A Holmes	Resignation
Winterton Comprehensive	Mrs L Stevens	Refused Position
Winterton Junior	Mr I Barkley	Resignation
Young People's Education Centre	Cllr M Simpson	Resignation

**Summary Information: Reason for Vacancy**

Resignation	17
Refused Position	4
Deceased	2
End of Term of Office	3
Removal	1
New Instrument	0

**APPENDIX A**

**Authority Governor Recommended Appointments**

**New Appointments**

<b>School Preference (ref application form)</b>	<b>Applicant Name</b>	<b>Date Entered on List</b>	<b>Recommended School</b>
Alkborough Primary	Clrr Elaine Marper	13 March 2012	Request for Alkborough Primary
Althorpe and Keadby Primary	Mrs Rosemarie Jones	28 February 2012	Request for Althorpe and Keadby Primary
Althorpe and Keadby Primary	Mrs Gillian Bush	12 March 2012	Request for Althorpe and Keadby Primary
Crowle Primary	Mr Martin Jones	27 February 2012	Request for Crowle Primary
Frodingham Infant and Brumby Junior	Mrs Donna Hamlett	14 November 2011 revised 20 January 2012	Request for Frodingham Infant and Brumby Junior
Priory Lane Infant	Mr Nicholas Ashton	23 January 2012	Request for Priory Lane Infant
Winterton Comprehensive	Mr Philip Brock	12 November 2010 revised 16 December 2011	Request for Winterton Comprehensive
Winterton Comprehensive	Miss Kelly Dean	10 November 2011 revised 15 December 2011	Request for Winterton Comprehensive
Winterton Junior	Mr Paul Crompton	6 March 2012	Request for Winterton Junior

**End of Term of Office – Reappointment**

<b>School</b>	<b>Governor</b>	<b>Date</b>	<b>Wish to Continue</b>	Governor to be re-appointed
Huntcliff	Mrs Margaret Rands JP	26 April 2012	Yes	Re-appoint
Saint Norbert's Catholic Primary	Mrs Karen Hopper-Peart	13 May 2012	Yes	Re-appoint

**APPENDIX B****GOVERNORS WAITING LIST  
(School Alphabetical Order)**

	<b>Date Entered on List</b>
<u>Alkborough Primary School</u> Cllr Elaine Marper	13 March 2012
<u>Althorpe and Keadby Primary School</u> Mrs Rosemarie Jones	28 February 2012
<u>Allthorpe and Keadby Primary School</u> Mrs Gillian Bush	12 March 2012
<u>Brumby Junior School</u> Mrs Donna Hamlett	14 November 2011 revised 20 January 2012
<u>Crowle Primary School</u> Mr Martin Jones	27 February 2012
<u>Frodingham Infant School</u> Mrs Donna Hamlett	14 November 2011 revised 20 January 2012
<u>Priory Lane Infant School</u> Mr Nicholas Ashton	23 January 2012
<u>Winterton Comprehensive School</u> Mr Philip Brock	12 November 2010 revised 16 December 2011
<u>Winterton Comprehensive School</u> Miss Kelly Dean	10 November 2011 revised 15 December 2011
<u>Winterton Junior School</u> Mr Paul Crompton	6 March 2012