

**NORTH LINCOLNSHIRE COUNCIL**

**ADULT AND CHILDREN'S SERVICES  
CABINET MEMBER**

**APPOINTMENT OF AUTHORITY SCHOOL GOVERNORS**

**1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 To consider the appointment of persons to serve as authority governors.
- 1.2 To consider approving a recruitment campaign to help reduce the number of authority governor vacancies.

**2. BACKGROUND INFORMATION**

- 2.1 There are currently **29** authority school governor vacancies. This equates to **14%** of the total number of authority governors in North Lincolnshire. The national average for authority vacancies currently stands at **12%**.
- 2.2 The vacancy rate is currently above the national average. The LA has not recently undertaken specific recruitment campaigns to attract additional governors.
- 2.3 Authority governors are expected to play a key role regarding school improvement by supporting the council's ambitions and policies which will help raise standards and improve outcomes for children and young people.
- 2.4 In order to appoint the best available authority governors, applicants are required to complete a detailed application form which helps identifies their suitability to undertake the role of authority governor.
- 2.5 Each application is assessed against a predefined 'authority governor specification'. This ensures that, wherever possible, the most suitable applicant is appointed to the most relevant school.

### 3. **OPTIONS FOR CONSIDERATION**

- 3.1 **Option 1:** To appoint applicants to designated schools and to re - appoint those authority governors whose current term of office has ended (see appendix A).
- 3.2 **Option 2:** To not appoint applicants to any school.
- 3.3 **Option 3:** To undertake a recruitment campaign to help attract and recruit more authority governors.

### 4. **ANALYSIS OF OPTIONS**

#### 4.1 **Option 1:**

- 4.1.1 This option seeks to match each applicant to the most appropriate school based on their skills, knowledge and experience. This matching process provides the opportunity for each authority governor to maximise the use of their abilities to improve outcomes for children and young people.
- 4.1.2 Where possible this option takes into account the applicants preference to serve on a specific school.
- 4.1.3 If applicants were appointed, the number of authority governor vacancies within North Lincolnshire would reduce from 29 to 26. This would equate to 12.5% vacancy rate which is almost in line with the 12% national average.

#### 4.2 **Option 2**

- 4.2.1 If an applicant was not appointed, the authority vacancy levels would not be reduced. However, where vacancies exist and a decision was made not to appoint a specific candidate, this would normally be on the basis that they do not fulfil the essential requirements defined in the 'authority governor specification'. In these circumstances, it would not be appropriate to appoint candidates who were not able to undertake the duties required by authority governors.
- 4.2.2 Applicants that meet the essential requirements as defined by the 'authority governor specification' may be appointed to alternative schools. However, it is important to make sure that, if possible, their skills and abilities are used in a school where they are likely to make the biggest impact.

#### 4.3 **Option 3**

- 4.3.1 If the LA did not develop, implement and promote a recruitment campaign for authority governors, it is unlikely that the vacancy rate could be reduced significantly.

**5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)**

5.1 A recruitment campaign would incur costs associated with advertising and publication of promotional materials, which would be met from existing budgets.

**6. OTHER IMPLICATIONS (STATUTORY, ENVIRONMENTAL, DIVERSITY, SECTION 17 - CRIME AND DISORDER, RISK AND OTHER)**

6.1 Statutory

Education School Governance (Constitution) (England) Regulations  
2007

**7. OUTCOMES OF CONSULTATION**

7.1 North Lincolnshire consults with local residents from time to time with regard to completing an application form to serve as governor.

**8. RECOMMENDATIONS**

8.1 It is recommended that option 1 and option 3 be implemented.

DIRECTOR OF CHILDREN AND YOUNG PEOPLE'S SERVICE

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**Background Papers used in the preparation of this report: None**

**Background Information**

**Authority Governor Vacancies**

<b>School</b>	<b>Governor</b>	<b>Reason for Vacancy</b>
Alkborough Primary	Mr T Hardy	Resignation
Althorpe and Keadby Primary	Mrs P Currie	Resignation
Baysgarth School	Mr D Johnson	Deceased
Berkeley Junior School	Mr P Bacon	Removal
Bottesford Infant School	Mrs Thornally	Refused Position
Brumby Engineering College	Cllr T Ellerby	Resignation
Brumby Junior School	Mr D Clayton	Resignation
Castledyke Primary	Mrs J Dodsworth	Resignation
Crowle Primary	Mr J Easton	End of Term of Office
Frodingham Infant	Mr G Phillips	Resignation
Grange Lane Infant School	Mr R Inman	Deceased
Henderson Avenue Primary	Mrs Sayles	Resignation
Leys Farm Junior	Mr R Smith	End of Term of Office
North Axholme	Mrs A Clarke	Resignation
Priory Lane Infant	Cllr A Ellerby	Resignation
Priory Lane Infant	Mrs H Fish	Resignation
Scunthorpe CE Primary	Cllr Ali	Removed non-attendance
The Hibaldstow and Scawby	Ms Rylatt	Refused position
The St Lawrence Academy	Mrs M Toyne	Resignation
Ulceby St Nicholas' CE Primary	Mrs E Meldrum	Refused Position
Westcliffe Primary School	Mr Chafer	Resignation
Willoughby Road Primary	N/A	New Instrument
Willoughby Road Primary	Mrs Etchell	Resignation
Willoughby Road Primary	Mrs Longstaff	Resignation
Willoughby Road Primary	Ms Loftus	Resignation
Winterringham Primary	Mr L Railton	Resignation
Winterton Junior School	Mr Barkley	Resignation
Worlaby Primary School	Mr Shepherd	Resignation
Young People's Education Centre	Cllr M Simpson	Resignation

**Summary Information: Reason for Vacancy**

Resignation	19
Refused Position	3
Deceased	2
End of Term of Office	2
Removal	2
New Instrument	1

## APPENDIX A

### Authority Governor Recommended Appointments

#### New Appointments

<b>School Preference (ref application form)</b>	<b>Applicant Name</b>	<b>Date Entered on List</b>	<b>Recommended School</b>
Scunthorpe CE Primary School	Mrs Deborah Holland	7 December 2011	Request for Scunthorpe CE Primary School
Worlaby Primary School	Mrs Amanda Sherratt	18 October 2011 / revised 4 January 2012	Request for Worlaby Primary School

#### End of Term of Office – Reappointment

<b>School</b>	<b>Governor</b>	<b>Date</b>	<b>Wish to Continue</b>	<b>Governor to be re-appointed</b>
Berkeley Infant School	Mr Holder	10.02.2012	Yes	Re-appoint
Ulceby, St Nicholas Primary	Mrs Cole	18.02.2012	Yes	Re-appoint
Westcliffe Primary School	Mr Dallimore	10.02.2012	Yes	Re-appoint