

NORTH LINCOLNSHIRE COUNCIL

PEOPLE CABINET MEMBER

CREATE A SERVICE MANAGER FOR THE TROUBLED FAMILIES INITIATIVE

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To create a Child and Family Service Manager post to manage and supervise the multi-agency case management of all Troubled Families identified by and to be supported by the TFI.

2. BACKGROUND INFORMATION

- 2.1 The TFI is a government priority where Local Authorities have been given additional finance to identify and work with children and families where there is worklessness, anti-social behavior and non-school attendance. Government guidance is prescriptive in how these issues will be tackled and committed to breaking the cycle of these behaviors.
- 2.2 North Lincolnshire TFI executive have approved the creation of a multi-agency team of lead professionals to coordinate and intervene with these families, these workers and cases require the oversight of a qualified and experienced manager to ensure we do, where possible, intervene successfully to break this cycle.
- 2.3 The scheme is based upon a financial commitment by central government and enhanced by the local area.

3. OPTIONS FOR CONSIDERATION

- 3.1 To create a CFSS service Manager post to manage and supervise this key government priority.
- 3.2 Not to create the post

4. ANALYSIS OF OPTIONS

- 4.1 To create the post would allow for the effective management and supervision of the intuitive and secure the drawdown of government money.

4.2 Not to create the post would leave additional responsibility to a partnership group and may not be sufficient to ensure the success of the program and draw down of funding.

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

5.1 The cost for establishing the post of Children and Family Services Manager at grade 12 is £59,376 (including on costs). The post will be funded initially through the TFI and grant funding and appointed to on a permanent basis with continued role and funding being agreed as part of the on-going transformation program and in addition to specified budgetary commitments to date.

6. OTHER IMPLICATIONS (STATUTORY, ENVIRONMENTAL, DIVERSITY, SECTION 17 - CRIME AND DISORDER, RISK AND OTHER)

6.1 This scheme will work with targeted families and meet the statutory requirements of a number of agencies whilst contributing toward community safety and regeneration.

7. OUTCOMES OF CONSULTATION

7.1 All key stakeholders agree that this is the most appropriate means by which to secure multi agency work with these families within tight case work management.

8. RECOMMENDATIONS

8.1 To create a CFSS Service Manager post to manage the work with the identified families.

DIRECTOR OF PEOPLE

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Background Papers used in the preparation of this report:

TFI government guidance