

NORTH LINCOLNSHIRE COUNCIL

**BUSINESS TRANSFORMATION AND
FINANCE CABINET MEMBER**

INSURANCE MANAGEMENT ARRANGEMENTS

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 The purpose of the report is to seek approval to create a post of Strategic Lead (Insurance) within the Shared Audit and Assurance Service.
- 1.2 The current service is being provided through a joint management arrangement with East Riding of Yorkshire Council which comes to an end in October 2017.
- 1.3 It is proposed that the post is created on the North Lincolnshire Council establishment and costs shared between North and North East Lincolnshire councils.

2. BACKGROUND INFORMATION

- 2.1 Since June 2013 North Lincolnshire Council (NLC) and North East Lincolnshire Council (NELC) have shared a joint insurance manager with East Riding of Yorkshire Council (ERYC). Under this arrangement NLC and NELC have jointly funded half the cost of the post which is held by ERYC. When the Shared Audit and Assurance Service was set up as part of North Lincolnshire Business Connect in April 2016 the arrangement continued.
- 2.2 In December 2016 ERYC gave notice to end the arrangement with effect from 31 October 2017.

3. OPTIONS FOR CONSIDERATION

- 3.1 To create a post of strategic lead (insurance) as part of the shared Audit and Assurance service.

4. ANALYSIS OF OPTIONS

- 4.1 Establishing this post will provide the expertise that is required to give in house support and development to insurance team members; have an

understanding of the councils' operating environment; and offer prompt availability of advice to council officers.

- 4.2 Insurance is a specialist technical area and much of the caseload of the current joint manager is high level in nature. The current roles within the insurance services do not include the skills and knowledge levels required to undertake this work.

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

- 5.1 The post of strategic lead (Insurance) has been evaluated at Grade 9. The current combined budget for the joint management arrangement is £30k. The cost of a full-time grade 9 post (including on-costs) is £43k. Based on the assessed levels of service and affordability, the post will be appointed on a part-time basis (22.5 hours), contributing a small saving of £3k to the budgeted saving across the shared service.

6. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)

- 6.1 Not applicable.

7. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED

- 7.1 The proposals are endorsed by the shared services officer board.

8. RECOMMENDATIONS

- 8.1 That the Cabinet Member approves the creation of post Strategic Lead (Insurance).

DIRECTOR OF GOVERNANCE AND PARTNERSHIPS

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Background Papers used in the preparation of this report:

None