

NORTH LINCOLNSHIRE COUNCIL

Health and Wellbeing Board

Update on the Actions identified within North Lincolnshire Scrutiny Report – Childhood Emotional Health and Wellbeing

1. OBJECT AND KEY POINTS IN THIS REPORT

1.1 In autumn 2019, North Lincolnshire's Overview and Scrutiny Committee published their review on Childhood Emotional Health and Wellbeing, making a series of recommendations to improve the health and wellbeing of children in North Lincolnshire.

1.2 This report identifies the work achieved to-date between North Lincolnshire Council and North Lincolnshire Clinical Commissioning Group (CCG) to review and implement the recommendations of the panel.

2. BACKGROUND INFORMATION

2.1 Following a local review of the emotional health and wellbeing of children and young people in North Lincolnshire the Overview and Scrutiny Committee published a comprehensive report and made a series of nine recommendations.

2.2 Nationally, each CCG is required to publish a Local Transformation Plan (LTP) which sets out local areas' priorities for children's emotional health and mental health. The timely publication of the Overview and Scrutiny Committee's report, enabled the majority of the recommendations to be incorporated into this wider strategic plan, which is available on North Lincolnshire's CCG website, <https://northlincolnshireccg.nhs.uk/publications/action-plans>.

2.3 Through the alignment of the plans, the Overview and Scrutiny Committee recommendations now form part of the wider strategic vision for children and young people and enable a single accountability framework, in line with North Lincolnshire's Integrated Children's Trust (ICT) Board arrangements, led by North Lincolnshire Council Director of Children and Community Resilience.

3. OPTIONS FOR CONSIDERATION

- 3.1 Overseeing the implementation of the recommendations is the revised North Lincolnshire Emotional and Mental Health Steering Group. With revised Terms of Reference, and a formal reporting route to the ICT Board. A group of senior officers across North Lincolnshire Council and CCG have developed a single action plan (see attached below):
- 3.2 In April 2020, all ICT Board members will be asked to provide final comment on the plan and the appropriate multi-agency endorsements. Progress against the plan will be reviewed as part of a regular update to the ICT Board, chaired by the Director of Children and Community Resilience.

4. ANALYSIS OF OPTIONS

- 4.1 Action Plan provides update on the progress against the scrutiny recommendations.

5. FINANCIAL AND OTHER RESOURCE IMPLICATIONS (e.g. LEGAL, HR, PROPERTY, IT, COMMUNICATIONS etc.)

- 5.1 No additional finances are currently identified to implement the recommendations.

6. OTHER RELEVANT IMPLICATIONS (e.g. CRIME AND DISORDER, EQUALITIES, COUNCIL PLAN, ENVIRONMENTAL, RISK etc.)

- 6.1 None.

7. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)

- 7.1 Impact assessments will be conducted for alongside all developments identified within the Action Plan.

8. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED

- 8.1 None identified.

9. RECOMMENDATIONS

- 9.1 That the Action Plan for monitoring the recommendations of the Overview and Scrutiny Committee through the ICT Board arrangements are endorsed.

DIRECTOR OF CHILDREN AND COMMUNITY RESILIENCE AND THE CHIEF
OPERATING OFFICER, NORTH LINCOLNSHIRE CCG

Church Square House

SCUNTHORPE

North Lincolnshire

Post Code

Author: Helena Dent (North Lincolnshire CCG) and Darren Chaplin, Head of Access and Inclusion (North Lincolnshire Council)

Date: 27th February 2020

Overview and Scrutiny Committee Panel Report

The Emotional Health and Wellbeing of Children and Young People in North Lincolnshire.

Report of the People Scrutiny Panel (March 2019)

Recommendations from People Scrutiny Panel	Lead officer(s)	Milestones	Deadline	Progress to date
Recommendation 1: The panel recommends that North Lincolnshire CCG cease using referral to assessment (being 'seen') as an agreed indicator with their providers, in favour of referral to treatment. The panel believe that this is a more meaningful measure, recognising that children and young people in specific need of specialist services require treatment, not assessment. The panel believe that this should begin at the start of the next commissioning cycle.	HD	Assessments form part of the 'treatment' process. This activity is monitored through the CCG RDASH contracting arrangements.	Ongoing	An annual review of the CAMHS performance data is being finalised for the 2020/21 contract / commissioning cycle.
Recommendation 2: The panel recommends that North Lincolnshire Council and North Lincolnshire CCG engage with all schools, colleges and educational establishments to ensure that the roles and responsibilities of Mental Health Champions are understood by all Governors, who can then communicate this to others.	DC and HD	<ul style="list-style-type: none">▪ Mental Health Champion Subgroup of the Emotional and Mental Health Steering Group to be established. Lead officers in each key agency are being identified.	31 st March 2020	Terms of Reference for the Emotional and Mental Health Steering Group have been redrafted with the explicit recommendation of subgroups including a Mental Health Champion task and finish group. The Integrated Children's Trust (ICT) Board are to sign off the TOR at their next meeting in April.

Recommendations from People Scrutiny Panel	Lead officer(s)	Milestones	Deadline	Progress to date
<p>Recommendation 3: To assist with Recommendation 2, the panel recommends that all schools, colleges, and educational establishments within North Lincolnshire nominate a 'Childhood Resilience Governor', with a specific role in championing mental health issues and ensuring that building resilience, independence and self-management skills within children and young people is a key, continuing priority in all aspects of school life. Help is available from North Lincolnshire Council to work with these governors around training, information, and support.</p>	DC	<ul style="list-style-type: none"> ▪ Establish partnership/governance arrangements for governors to enhance communications. ▪ Role of Childhood Resilience Governor to be marketed with governors – January 2020. ▪ Trailblazer schools/ individuals to be identified before Easter Term. ▪ Terms of Reference (TOR) for Mental Health Champion Subgroup to include the development of a Childhood Resilience Governor role as part of the key functions of the Mental Health Champion Subgroup. 	October 2020	Meeting taken place between the LA Governors' Development Officer and CCG Commissioner- December 2019. The LA Governors' Development Officer has started the conversation with governors and raised awareness of the proposed governors' role with governors in January 2020 (Leadership Briefings).
<p>Recommendation 4: The panel recommends that clearer criteria for Mental Health Champions be drafted and agreed, and that these be communicated to all schools and colleges. The panel believe that this role should have genuine capacity to take on this responsibility, should have the support of senior leaders within the school or college, and should have access to specialist advice and guidance from the CAMH Service and others if required.</p>	RI and SC	<ul style="list-style-type: none"> ▪ Mental Health Champion Subgroup of Emotional and Mental Health Steering Group to be established. Subgroup to focus on Mental Health Champions and governor development. 	July 2020	Requirement for the re-establishment of the subgroup included in the revised TOR.

Recommendations from People Scrutiny Panel	Lead officer(s)	Milestones	Deadline	Progress to date
<p>Recommendation 5: The panel recommends that North Lincolnshire CCG, in co-ordination with the council and others, produce and make available a guide for parents and carers on responsible and safe online activity, particularly around social media use.</p>	DC and HD	<ul style="list-style-type: none"> ▪ To review local information already available for online safety information available for children, young people, parents and professionals in line with nationally available information. ▪ Update local digital platforms and resources and target information/resources as required. 	August 2020	
<p>Recommendation 6: The panel recommends to all schools and colleges within North Lincolnshire that ongoing efforts to recruit suitably checked volunteers to work within schools and colleges be given a renewed focus.</p>	DC	<ul style="list-style-type: none"> ▪ Review/redistribute the policy for volunteer recruitment in schools and review the outcomes of the Schools' Safeguarding Audit pertaining to volunteer recruitment and targeting appropriately. 	July 2020	
<p>Recommendation 7: The panel recommends that the work of the Infant Mental Health (IMH) Project / Alliance be prioritised and appropriately funded, recognising the importance of the development of the child from conception to age 2 on the mental health and wellbeing of the child.</p>	VG	<ul style="list-style-type: none"> ▪ For the Infant Mental Health (IMH) Project / Alliance to continue to meet. ▪ To develop formal reporting mechanisms for the Project / Alliance into the Emotional and Mental Health Steering Group and Best Start Officers' Group with appropriate reporting to the ICT Board. 	February 2020	

Recommendations from People Scrutiny Panel	Lead officer(s)	Milestones	Deadline	Progress to date
Recommendation 8: The panel recommends that ongoing discussions on integration and the agreement of a strategic, holistic and joined up approach to address the wellbeing of North Lincolnshire's children and young people should be prioritised, overseen by the Health and Wellbeing Board This should be an element of an overarching plan for children and young people.	MG	<ul style="list-style-type: none"> ▪ Establishing an Integrated Children's Trust (ICT) Board. ▪ Agreeing key priorities for 2020 and beyond ▪ Achieving agreement about a new system for children and young people. 	Ongoing	Director of Children and Community Resilience, in partnership with CCG CEO continues to steer the vision for integration.
Recommendation 9: As a key part of the integration agenda referred to above, the panel recommends that a workstream and strategy be developed to build workforce resilience in all those who work with children and young people in North Lincolnshire.	All	<ul style="list-style-type: none"> ▪ Vision/position statement to be drafted across agencies which sets out the evidence base / guidance to support a resilient workforce. ▪ Review current partners' workforce strategies. 	May 2020	

MG - Mick Gibbs – Director of Children and Community Resilience – North Lincolnshire Council.

DC – Darren Chaplin – Head of Access and Inclusion (including SEND) - North Lincolnshire Council.

HD – Helena Dent – Senior Commissioning Manager – Children and Maternity Services - North Lincolnshire CCG.

RI - Dr Ruth Illman – Principle Education Psychologist – North Lincolnshire Council.

SC - Steve Coakley – Pathway Lead – North Lincolnshire CAMHS – RDASH.

VG – Verity Gardner – Infant Mental Health Project Lead.